

Amit Kr. Basu
Managing Director



MESSAGE

Dear Colleagues

The Vigilance Awareness Week (VAW) is being observed this year from October 31st – November 5th 2011. The theme for this year's Vigilance Awareness Week has been set by Central Vigilance Commission as "**Participative Vigilance**".

The observance of Vigilance Awareness Week is a way of developing awareness and educating society about the danger of corruption. Righteousness in the mind and heart is an important key to creating a corruption free society. This starts from home in the first place leading to workplace, society and ultimately to the nation as a whole. The essence and importance of vigilance is not meant to be exercised only during the week. It needs to be followed and applied throughout the year.

Vigilance is very much a management tool and, as such, should be used synergistically with the other tools to improve efficiency by promoting competitiveness, equity and transparency.

During the Vigilance Awareness Week several programs are being organized at all major locations. This would provide an opportunity to all stakeholders and employees of the Company to participate, interact and benefit from each other.

Let us join together and take a pledge on this occasion to work towards removal of corruption in all spheres of our life.

I wish all success for Vigilance Awareness Week 2011.

(AMIT KR. BASU)

